

HackerRank Checklist

Screening Front-End Developers



Expertise

- Well versed in HTML, CSS, and JavaScript
- Understands a variety of design patterns and new web technologies
- Has diversified framework and architecture knowledge
- Writes maintainable code
- Understands UX/UI concepts, including perceived experience and tradeoffs
- Creates work that performs for a wide variety of users and scenarios
- Proficient in front-end testing, debugging, and security
- Exercises the atomic design principle

Team Compatibility

- Familiar with your team's development methodology
- Can liaise between non-technical and technical teams
- Familiar with your team's front-end framework(s) of choice
- Proactively discusses use cases with teammates
- Works well with established style guides and coding patterns
- Basic grasp of teammates' roles, especially back-end developers
- Team player, easy to work with

Soft Skills

- Exceptional non-technical communication skills
- Sense of empathy for the end user
- Naturally detail-oriented
- Invested in continued self-education
- Can produce work up to the brand's aesthetic standard

This is part of our hiring checklist series, where we share insights to help you screen developers. You can find our [other checklists](#) on the HackerRank blog.