

HackerRank

Build great teams end-to-end, fully remote, and from anywhere in the world. The HackerRank Developer Skills Platform creates a seamless experience that developers and hiring teams love every step of the way.

Skills Standard Confidently evaluate developers with unbiased tests for more than 75 industry-vetted technical skills.	Developer Trust Over 11 million developers trust HackerRank to build their skills, earn certifications, and find great jobs.	Engagement Experts Our engagement experts help you create a standard process you can trust to eliminate bias—even with a fully remote hiring team.
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The HackerRank Developer Skills Platform

Hire the best engineers, with the right skills, from anywhere.

Plan Orchestrate an efficient hiring process	Source Find qualified early talent easily	Screen Accelerate hiring and save valuable time	Interview Create great technical interviews from anywhere	Rank Remove bias and hire the right candidate
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Plan

- Identify the right skills for the job using the HackerRank Skills Directory
- Leverage our engagement experts to create a trusted remote hiring process
- Tailor your process to your business with seamless ATS integration, custom roles, and branded tests

Source

- Over 11 million developers continuously practice and test their skills from our Skills Directory to showcase their talent
- College and University students can learn, debug, and get live feedback on their code from computer science professors with the Mimir Classroom
- Match with skilled students from over 500+ North American Universities through our Virtual Career Fairs

Screen

- Find top candidates at scale based on proven skills with skills-based assessments
- Enable developers to showcase relevant skills with projects that mirror day-to-day tasks
- Elevate your tech talent brand with custom-branded invitations and a best-in-class experience

HackerRank

Interview

- Evaluate the right skills for the job
- Capture relevant feedback in real time with built-in interviewer scorecards
- Deliver an experience developers love, built on the world's most popular IDE

Rank

- Benchmark against 11+ million developers
- Improve interview experience by understanding the relative strength of each interviewer's score

Skills Framework

Leverage an industry-vetted library of questions mapped to the most in-demand roles and their associated skills in order to create a hiring plan for each particular role.

Real-World Projects

Assess candidate skills using full-stack environments, a virtual whiteboard, code review and more, all delivered through a developer experience that your candidates will love.

Standardized Process

Implement a consistent hiring process through workflow and templates that eliminate bias and reveal the right candidates for your team every step of the way.

Rich Insights

Capture and explore detailed test, interview and candidate metrics, so you can improve your hiring pipeline and optimize your overall hiring process.

By the Numbers



71+ million
challenges completed



40,000+
users



2,000+
customers

• Industries:

Automotive, Education, Financial Services, Government, Healthcare, Retail, Technology and other.

• Integrates with popular ATS:

SmartRecruiters | Taleo | Avature | LEVER | workable
greenhouse | workday | Jazz | iCIMS | Jobvite | Talent Hub

• Certifications/compliance:



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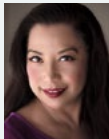
CUSTOMER STORY

servicenow

Design and implement a remote hiring process in two weeks

Partner with HackerRank to create a skills-first, end-to-end, remote hiring process

- 2-week transition from onsite to remote interviews
- 289 stakeholders trained and onboarded
- 800+ remote interviews conducted in less than 2 months



"We connected with HackerRank's customer success team, and together, we worked on an end-to-end process. The process involved everything from training operations on assigning HackerRank seats, to implementing a really fantastic interview scheduling process around the tool, and then capturing the metrics and of course overall satisfaction."

— Nancy DeLeon, Director, Global Talent Acquisition at ServiceNow

[Request Demo](#)

[Free Trial](#)

HackerRank's mission is to accelerate the world's innovation. The HackerRank Developer Skills Platform is the standard for assessing developer skills for 2,000+ companies across industries and 11M+ developers around the world. Companies rely on HackerRank to objectively evaluate skills against millions of developers at every step of the hiring process, allowing teams to consistently hire the best without wasting engineering cycles. Developers rely on HackerRank to turn their skills into great jobs.



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