


# Developer Skills Platform


## The future of developers is human + AI

Hire and upskill every developer with the right GenAI skills. HackerRank’s developer skills platform helps you attract, hire and develop technical talent so your organization has the skills it needs to innovate today and in the future.


### One platform for developer skills solutions




Set up a skills strategy




Showcase your tech brand



Optimize your hiring process



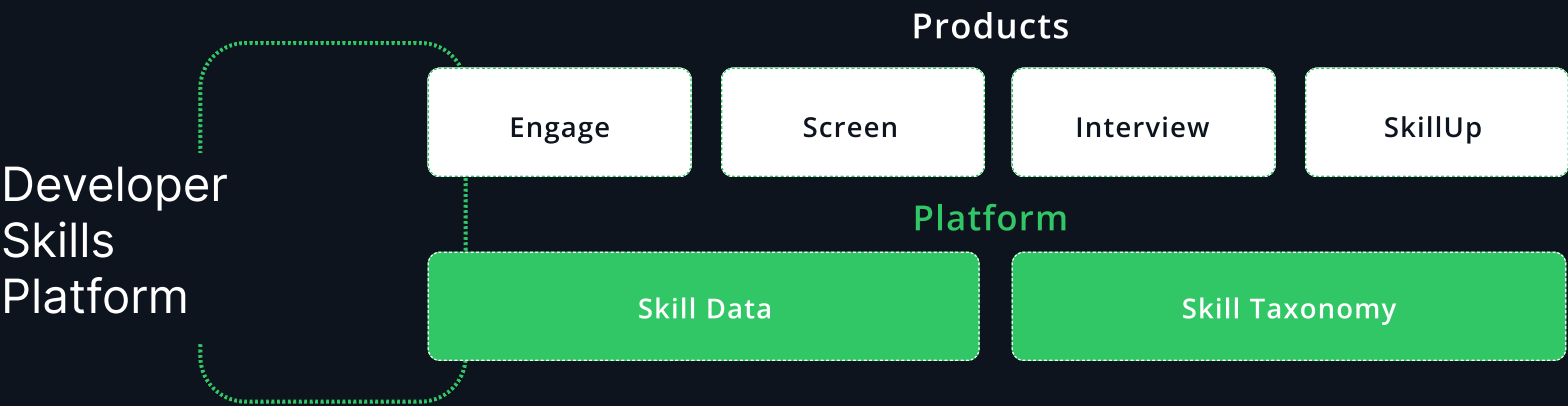
Mobilize your internal talent



Embrace AI

“With HackerRank we were able to optimize our initial screening process by 75% while boosting the quality of candidates.”

Senior Technical Recruiter, VMware



### Put skills at the front of your organization

Built on science, HackerRank’s out-of-the-box skills taxonomy ensures you are assessing the right skills for every developer role at your organization. To support these skills, we’ve built a library of over 6,000 technical questions and projects. We make it easy for you to assess the skills across all developer roles and proficiency levels.

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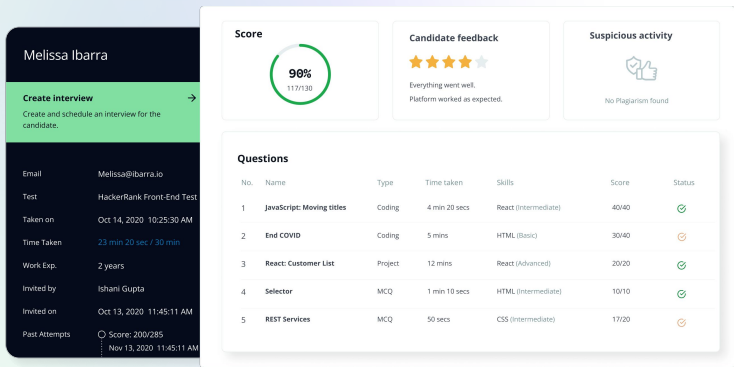
Job families

77

Roles

260

Skills



## Screen

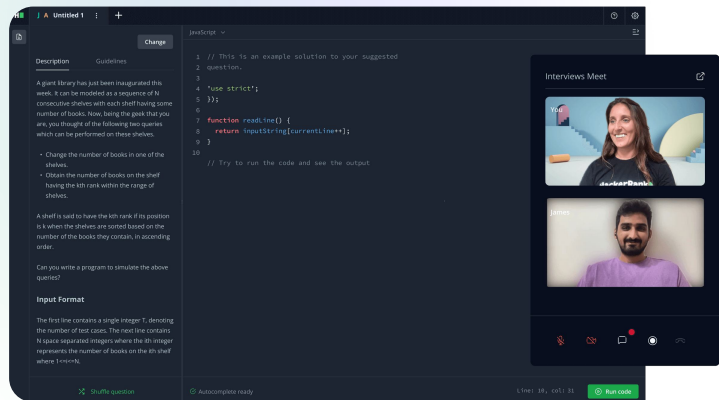
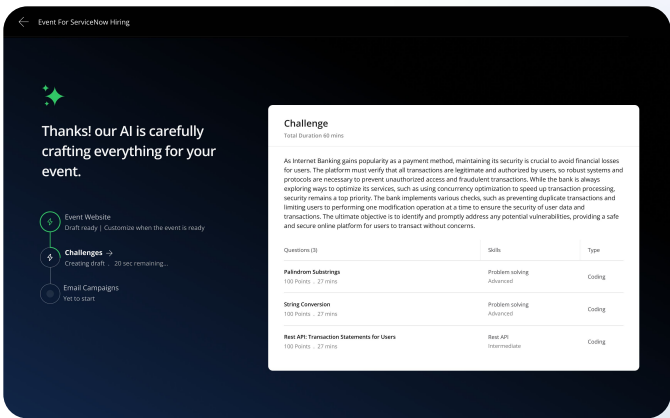
Spend less time reviewing resumes and more time interviewing qualified candidates. Let a candidate's skills open the door to advancing within the hiring process.

- Leverage role specific technical assessments
- Automatically review, score and rank candidates
- Ensure assessment integrity
- Support an unbiased hiring process

## Engage

Promote your tech brand to developers in the language they understand – coding events and hackathons.

- Host branded challenges & hackathons
- Design real-world coding challenges
- Build relationships with more developers
- Boost your tech brand



## Interview

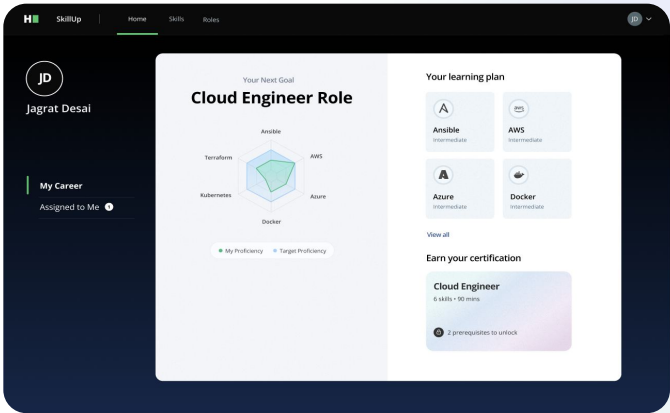
Conduct fair and efficient technical interviews in a real-world environment. Let candidates showcase their skills with an interview experience they will love.

- Optimize your technical hiring
- Deliver real-world coding environments
- Access thousands of pre-built coding questions
- Supports 1:1 or panel interviews

## SkillUp

Meet the needs of developers and your org by mobilizing your internal talent. SkillUp identifies skills gaps and powers learning and growth across your developer org.

- Accurate org wide tech skills inventory
- Better informed workforce planning
- Build developer skills
- Improve retention & engagement



## About HackerRank

HackerRank, the developer skills company, pioneered and leads the market for developer skills with over 2,500 customers and a community of over 24 million developers. Companies trust HackerRank to help them set up a skills strategy, showcase their tech brand to developers, implement a skills-based hiring process and ultimately upskill and certify employee skills ... all driven by AI.

<https://www.hackerrank.com/request-demo/>