

# The next generation of developer hiring is here

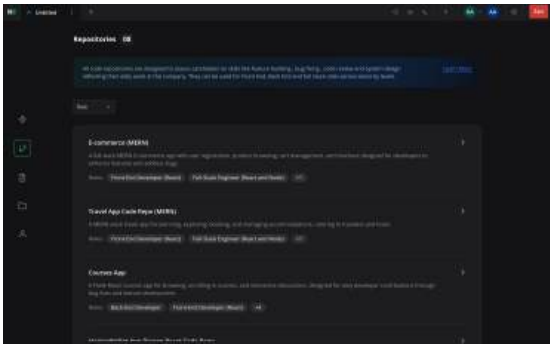
GenAI is fundamentally changing developer roles, so you need to reimagine your hiring process. With HackerRank, you'll deliver the next generation hiring experience developers want.

## HackerRank’s new hiring experience:

Provides a real-world assessment environment for candidates & interviewers

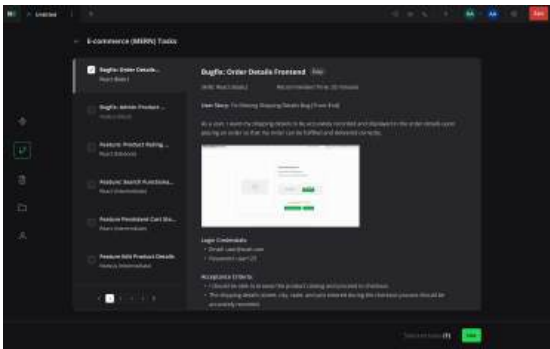
Embraces AI in the hiring process for a realistic view of how candidates solve challenges

Presents relevant challenges to what candidates will face at your company



### Code repositories

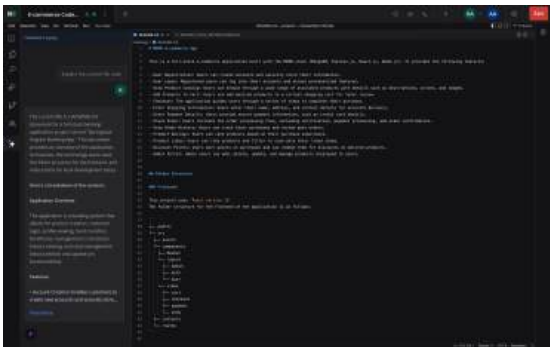
Assess candidates with powerful, new code repositories. These large, multi file repositories are built around industries, so you can test candidates using a code base that mirrors challenges relevant to your company.



### Real-world tasks

Say goodbye to abstract algorithm questions. To hire the right developers, you need to test candidates on tasks that reflect the actual work they will be doing at your company. Use a single code base across multiple interviews to include tasks like:

- Building a feature
- Reviewing code
- Fixing a bug
- Building a scalable system



### AI assistant

We’re introducing a proprietary AI assistant, trained and owned by HackerRank, to mirror how coding is done today. The assistant shows how candidates leverage and orchestrate with AI to solve real world challenges.

### How it works:

1. Select a code repository that matches your industry
2. Pick the real-world tasks you want the candidate to solve
3. Interview using the same code repository, and candidate’s code, across all rounds of interviews
4. View how a candidate leverages an AI assistant in solving each challenge
5. Make your hiring decision

HackerRank has built a hiring process to match today’s human + AI world. Our new features let you design interviews around real-world, business specific problems, so you can find developers who are ready for an AI-first world.

Let HackerRank show you the future of developer hiring

<https://www.hackerrank.com/request-demo/>